



Brandon E. Sherlinski

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Areas of Practice

Cybersecurity and Data | Employee Benefits, Executive Compensation and ERISA Litigation | Health Care | Investment Management and Investment Advisory | Privacy | Tax Law | Technology

Brandon E. Sherlinski is a Partner in the Executive Compensation and Employee Benefits Practice of Smith, Gambrell & Russell, LLP.

Mr. Sherlinski practices in all major areas of employee benefits, executive compensation, and ERISA. His specific areas of concentration include advising clients on the implementation, administration, and correction of both qualified plans and nonqualified deferred compensation plans, the design and implementation of equity and equity-based plans for corporate and non-corporate entities, and health and welfare matters. Mr. Sherlinski also has significant experience advising clients on executive compensation and employee benefits matters in connection with mergers and acquisitions, including post-closing employee benefit plan integration.

Mr. Sherlinski received his B.A., *cum laude*, in Psychology from Franklin and Marshall College in Lancaster, Pennsylvania. He earned his J.D. from the University of Florida Levin College of Law, where he graduated *magna cum laude*. He received his LL.M. in Taxation from the University of Florida's Graduate Tax Program.

Mr. Sherlinski is a member of the Florida Bar, the Tax Sections of both the Florida Bar and the American Bar Association and the Order of the Coif.

In addition to his full-time law practice, Mr. Sherlinski donates his time to [Hubbard House](#), a full-service certified domestic violence center in Jacksonville, Florida. He served as Board President in 2023, and has been a board member since 2020. In addition, he is co-leader of its auxiliary organization, [Men Against Violence Against Women \(MAVAW\)](#).

Experience

- Assisted Fortune 500 Company with design and implementation of new employee benefit plans in connection with the spin-off of a publicly-traded subsidiary.
- Performed a compliance audit and prepared updated plan documents for all welfare benefits of a major hospitality chain.
- Analysis, review and migration of multiple retiree health plans to a single platform for a Fortune 100 Company.
- Advised exempt organizations on structuring benefit plans and compensation programs.
- Advised multiple religious affiliated organizations with special church plan issues for both retirement and welfare plans.

Admissions

Florida

Memberships

American Bar Association

Order of the Coif

Hubbard House, Board President (2023 fiscal year); Board Member (2020-present)

Men Against Violence Against Women, co-leader